

## 1. Full-Stack Developer

@microfinance.ai [<https://microfinance.ai/>]

Employment Type: Full time

Apply within: 30 Days

Salary: Rs.8-12 LPA

Location: Gurugram

### Responsibilities

A Software Engineer - Full Stack will be responsible for curating the structure of server side information. He primarily writes server scripts and API's to be utilised by front side engineers and UX designers. The day to day consists of optimising servers for speed and stability, implementing security structures ,generating reusable code libraries and generating data storage solutions.

Professional Qualification :

- B.Tech/Graduation in Computer Science
- Required minimum 2 years experience

Responsibilities :

- Build robust, secure and scalable services to power our applications.
- Continuously monitor and ensure sub-second latency of developed services.
- Assess and evaluate potential solutions to the given challenge.
- Communicate, collaborate and work effectively across teams in person and remotely (virtual).
- Create module level API docs, Architecture diagram and Flow charts.
- Write unit, functional and integration test cases for developed modules as per defined standard.
- Demonstrate the ability to set up a testing and production environment.
- Conceptualise and implement solutions for data storage.

### How to Apply

Contact: 9717563459

## 2. VP - Engineering

@microfinance.ai [<https://microfinance.ai/>]

Employment Type: Full time

Apply within: 30 Days

Salary: Rs.12-24 LPA

Location: Gurugram

### Responsibilities

The Vice President of Engineering will be responsible for overseeing the planning and execution of engineering tasks within an organization. They have to work with managers to ensure products are properly designed and implemented in accordance with the goals of the organization. He also oversees the quality of products and creates systems that ensure they meet necessary standards. Additional responsibilities also include maintaining the budget for the engineering department.

Professional Qualification :

- Bachelor's/Master's degree in engineering management
- MBA in engineering management preferred

Required work experience :

- 7+ years experience of relevant engineering work experience
- Experience in leading a technical team of at least 15 members across different technical operations and dream to be a CTO.
- Significant experience working on a SAAS-based platform
- Have a strong technical background and able to contribute to design and development across the software product lifecycle
- Familiar with our tech stack (Nodejs / ReactJs / PostgreSQL / AWS / Linux)
- Familiar with implementation of organizational processes using tools like Jira / Git / Slack etc.
- Work experience on large-scale SaaS products and rapidly familiarisation yourself with complex products
- Strong focus on metrics and know how to measure the health of engineering teams
- Strong organizational skills and a focus on developing processes support the long term growth of the product engineering group

Technical Responsibilities:

- Work closely with the CTO to develop the architecture and engineering vision.
- Roll out and advocate for new engineering principles and processes while supporting, - maintaining, and updating existing ones.
- With the help of your team members, educate and execute on Software Engineering best practices for testing, deploying, and developing code.
- Be ready to roll-up sleeves to assist your team when there are most urgent, difficult or critical developments to produce.
- Drive the apt technology choices (e.g. languages, libraries, frameworks).
- Lay out the technology architecture for both immediate and long term growth.
- Take appropriate risks for technical debt to develop prototypes in a short timescale.

Leadership responsibilities:

- Mentor and guide the professional and technical development of team members
- Hire and build a Software development team
- Represent the Technology progress on the company vision to the Board/CXOs
- Participate with Core-team in making key Product and tech roadmap related decisions
- Lead organization, change management across technology and business organizations.
- Communicate plans effectively. Involve teams early. Be open and flexible to accommodate feedback and modify designs or timelines with transparency
- Foster and facilitate the professional growth and development of our engineering staff as well as lead effective cross-functional collaboration across groups within the organization
- An understanding of segmenting monolithic applications to smaller micro-services and leading the team through technical challenges in implementation
- Build organizational capability within these teams by recruiting and retaining outstanding talent and providing mentoring, training (internal and external), and other opportunities for professional growth and development

**How to Apply**

Contact: 9717563459